

Modern Slavery Statement

As a socially responsible global company, Celanese Corporation has issued this statement in accordance with section 54 of the United Kingdom Modern Slavery Act 2015 and the California Transparency in Supply Chains Act 2010 to describe all measures taken in order to avoid and combat any form of modern slavery or human trafficking in the company's supply chain.

Organizational Structure and Business Operations

Celanese Corporation is a publicly traded corporation (NYSE: CE), incorporated in Delaware and headquartered in Irving Texas. It is a global technology and specialty materials company that engineers and manufactures a wide variety of specialty materials and chemical products, which are essential to everyday living and used in most major industries and consumer applications. The company's business is structured around two complementary cores – Materials Solutions and the Acetyl Chain, with the two segments sharing raw materials, technology, integrated systems and research resources to increase efficiency. As of December 31, 2017, Celanese employed 7,592 people across 31 global production facilities and additional 9 strategic affiliate production facilities, as well as commercial offices and technical centers in North America, Europe and Asia. In 2017, the company generated net sales of \$6.14 billion.

Given the company's global business operations and the conditions of today's globalized world, Celanese's procurement structures are designed to efficiently source high-quality production materials and services through global supply chains on competitive terms. Celanese currently procures raw materials, parts and services from over 8,800 suppliers worldwide.

Celanese's vision is to be the first-choice chemistry solution source for its customers. In achieving this vision, the company pledges to uphold high standards of integrity and ethics, and to comply with all applicable laws, rules and regulations. The company is particularly committed to human rights and fair working conditions, not only in its own operations but also in those of its business partners. Celanese pursues its vision through its values of:

- Collaboration
- Creating customer value
- Improving the world
- Being sustainable
- Employee growth
- Shareholder value

More information about Celanese can be found [here](#):

Internal Measures

CELANESE BUSINESS CONDUCT POLICY

The [Business Conduct Policy \(BCP\)](#) is a comprehensive set of rules that establishes a common standard for Celanese Corporation and its subsidiaries regarding compliance with applicable laws, the avoidance of conflicts of interest and the observance of our values in the conduct of business. The recognition and observance of human rights, including the avoidance of child labor and forced or compulsory labor or any other forms of human abuse, are among Celanese's core values and form a central aspect of the BCP. The BCP not only binds all employees of Celanese Corporation and its subsidiaries, it expressly demands that third parties engaged by Celanese also follow these standards.

Celanese Corporation is a Responsible Care® company, and as such obeys strict environment, health and occupational safety standards in its own operations, and also promotes these standards among its contractors and suppliers.

ADDITIONAL POLICIES

To further secure its commitment to compliance with laws and ethical standards, Celanese Corporation has developed specific policies to guide employees' and contractors' (including suppliers') conduct in specific areas:

The [Environment, Health and Safety \(EHS\) Policy and Guiding Principles](#) commit company employees and contractors to protecting the environment, preserving the health and safety of employees, contractors and communities, and ensuring the safe operations of processes.

The [Anti-Corruption Program \(ACP\)](#) and Celanese's Gifting Guidelines give more precise instructions on how to avoid corrupt practices and ensure the lawful conduct of third parties, including certain suppliers, e.g. through Due-Diligence Processes and regular monitoring.

Doing business the right way – with honesty, integrity, and in compliance with the law – is a fundamental principle also stipulated in many other of Celanese's policies, such as the [Competition Law Guide](#).

TRAINING

Raising awareness of modern day slavery both within our business and our supply chains is important to Celanese. Celanese is aware that identifying potential and actual cases requires educating employees to understand the drivers of modern slavery as well as the possible indicators. All Celanese employees are required to attend an annual training course and complete certification of compliance to ensure that Celanese's ethical values and compliance policies and procedures are understood and implemented at all levels. In addition, Celanese employees whose job functions or tasks expose them to greater corruption or competition law risks are required to attend periodic in-depth training on the compliance focus areas of anti-corruption and competition law"

ETHICS HOTLINE

All Celanese employees are encouraged, and under certain conditions required, to report suspected breaches of the BCP and all unethical or illegal behavior (including human rights violations like Modern Slavery) by the company or third parties related to the company via an anonymous confidential and toll free [Ethics Helpline](#). The helpline is managed by an independent third-party provider and allows online and phone reporting in multiple languages. All reports are fully investigated, and appropriate remedial actions are taken.

Supply Chain Measures

Celanese's Global Procurement Policy stipulates strict accordance with the requirements of the Celanese Business Conduct Policy in all procurement procedures as well as in the conduct of supplier contracts.

CONTRACTUAL SUPPLIER OBLIGATIONS

Celanese's supplier contract templates explicitly stipulate that the contract party must comply with any applicable law, in particular with human rights and regulations related to labor conditions, wages and working hours. In the case of a breach of these obligations, Celanese reserves the right to terminate the contractual relationship and take further action as appropriate.

MANDATORY DUE DILIGENCE ONBOARDING PROCESS AND MONITORING

To guarantee compliance with contractual duties, laws and observance of Celanese's values in its supply chain, the corporation has installed a mandatory Due Diligence process for certain high-risk suppliers of goods and/or services. Furthermore, after such a business relationship has commenced, Celanese continues to monitor its business partners' conduct to promptly identify any instance of non-compliance with applicable laws or Celanese policies.

ETHICS HOTLINE

Anyone, including Celanese contractors, suppliers and non-company persons may use the Celanese Ethics Hotline to report illegal or unethical conduct by Celanese employees or third parties related to Celanese (including suppliers). The helpline is anonymous, confidential, free of charge, and accepts online or phone reports in multiple languages. Its existence is prominently communicated to contractors on a regular basis.

CALIFORNIA TRANSPARENCY ACT STATEMENT

Celanese Corporation, in line with the requirements of the California Transparency in Supply Chains Act 2010, provides on its website a statement disclosing the company's efforts to prevent and abolish human trafficking and slavery in their product supply chains. Operating in compliance as a general guiding principle is also reiterated in Celanese's [Stewardship Report](#).

Outlook

Honoring its commitment to the objectives of the United Kingdom Modern Slavery Act, Celanese is working on the following mechanisms to further guarantee the avoidance / abolishment of modern slavery and human trafficking in its supply chain:

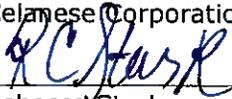
- Celanese is currently updating and enhancing its compliance policy trainings to provide relevant employees with specific guidance on issues around modern slavery and human trafficking.
- Celanese is currently assessing whether to require its suppliers to conduct self-evaluations and to what extent Celanese may require independent audits of its suppliers also comprising social responsibility aspects.
- Celanese is assessing whether to prepare a specific "Supplier Code of Conduct" that explicitly covers human trafficking and other labor issues.

Celanese understands that the risk of modern slavery is not static and will continue its approach to mitigating this risk in the year ahead. In order to assess the effectiveness of the measures already taken, Celanese will review important indicators such as staff training levels, actions to strengthen supply chain auditing and verification, steps taken to educate our high-risk suppliers as well as investigations undertaken into reports of modern slavery and respective remedial actions.

Celanese will report on these indicators in its future Modern Slavery Statements.



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